
James McCloud

Strengths Insight Guide

SURVEY COMPLETION DATE: 11-22-2016



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YOUR TOP 5 THEMES

1. Strategic
2. Competition
3. Command
4. Achiever
5. Focus

Strategic

SHARED THEME DESCRIPTION

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you may see solutions before other people know there is a problem. You might start formulating answers before your teammates, coworkers, or classmates understand the question. Sometimes you generate numerous ideas before sorting to the one that makes the most sense in a particular situation. Chances are good that you may be viewed by some people as an innovative and original thinker. Perhaps your ability to generate options causes others to see there is more than one way to attain an objective. Now and then, you help certain individuals select the best alternative after having weighed the pros and cons in light of prevailing circumstances or available resources. Instinctively, you select the right combination of words to convey your ideas or feelings. In the middle of discussions, your vocabulary provides you with precise phrases and terminology. You probably express yourself with ease and grace. By nature, you may generate numerous ways to enhance, upgrade, revise, correct, or revamp certain processes, action plans, or itineraries. Sometimes your suggestions influence how a project will unfold in the coming months, years, or decades. You might find fault with your own or another person's talents, skills, or knowledge. To some extent, fixing people or things ranks in the top half of your list of favorite activities. It's very likely that you might generate certain types of ideas quickly. Occasionally you draw links between facts, events, people, problems, or solutions. You may present numerous options for consideration. Perhaps your innovative thinking fosters ongoing dialogue between and among associates, committee members, teammates, or classmates.

QUESTIONS

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Competition

SHARED THEME DESCRIPTION

People who are especially talented in the Competition theme measure their progress against the performance of others. They strive to win first place and revel in contests.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you automatically vied for the top ranking in contests and games as a child. Reflecting on your youth, you might remember a few instances of being self-sufficient, assertive, or bold. It's very likely that you may accomplish more when you take time to think about what you need to perfect, upgrade, or do better. Perhaps this is your way of being declared the best when your results are compared to those of others. Maybe your hours of hard work increase your chances of producing the right outcomes. Driven by your talents, you consistently aim to turn in the prize-winning performance. A second- or third-place finish can send you into an emotional tailspin. Your ability to pull out of it depends on your other talents. By nature, you refuse to be content with your performance until you have been declared the most capable, successful, or accomplished person in the group. Just knowing you are being compared to others gives you the extra energy and determination you need to surpass everyone else's performance. Chances are good that you may work industriously on particular kinds of projects. Sometimes you devote unusually long hours or expend tremendous amounts of energy on your job or studies. When you know your scores, ratings, rankings, or performances are being compared to those of others, you quickly intensify your efforts to be the very best.

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Command

SHARED THEME DESCRIPTION

People who are especially talented in the Command theme have presence. They can take control of a situation and make decisions.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you sometimes have more innovative ideas or original suggestions than others in a group. Perhaps you are delighted to participate in forums where you can present your creative concepts. Some individuals may share your desire to improve things. This might explain why they welcome your suggestions. By nature, you may influence some of your friends to make things happen quickly. Sometimes you create enthusiasm in others by championing a particular project, rule, process, activity, or idea. Chances are good that you occasionally contribute more innovative ideas to group discussions than some people do. You may help strangers, newcomers, or outsiders feel they can share their thoughts. You might welcome their ideas. Why? They may stimulate everyone's thinking, including your own. Instinctively, you approach most win-lose situations in a practical and realistic manner. When you are intent on being victorious, you automatically extinguish any sentimental feelings you have toward your rivals. It's very likely that you are sometimes willing to take chances. You might insist on calculating beforehand whether the odds of success are in your favor. When they are, you may forge ahead.

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Achiever

SHARED THEME DESCRIPTION

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you now and then create daily rituals or repetitious patterns of behavior to make progress. Perhaps these familiar procedures allow you to sequence the steps of certain projects, programs, or processes. Maybe you want to do some things in an orderly or efficient manner. Chances are good that you may diligently examine what needs to be revamped, revised, modified, or fixed. Periodically you give all your attention to a single problem. It might be related to your personal life, your job, or your studies. Driven by your talents, you might strive to find something of value in each person you meet. Sometimes you feel affection for certain individuals whom others label unlikeable, annoying, or disagreeable. It's very likely that you periodically choose to spend many hours laboring on assignments. Perhaps you refuse to be limited to an eight-hour workday or a 40-hour work week. When you are free to toil as long as you think is necessary, you might feel you can reach your desired goal. Because of your strengths, you occasionally take time or make an extra effort to comprehend what you are reading. You may refuse to rush through written material. Why? Perhaps you intend to memorize as many facts or concepts as possible.

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FOCUS

SHARED THEME DESCRIPTION

People who are especially talented in the Focus theme can take a direction, follow through, and make the corrections necessary to stay on track. They prioritize, then act.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you may use reason to govern what you do and how you do it. Perhaps you take charge of activities that directly affect the quality or direction of your life. You might refuse to let anyone determine your destiny. It's very likely that you sometimes work hard to reach specific personal or professional goals. These include, but are not limited to, earning a pay raise, winning a promotion, receiving a degree, acquiring something you value, or completing a certification program. Perhaps challenges related to status motivate you more than others do. Chances are good that you may attempt to govern events or manage activities. You try to be in charge of your life. You periodically pause to think about what you need to upgrade or perfect. Sometimes you generate good ideas for doing specific things better. By nature, you may intentionally take charge of your future. You might be determined to shape it as you wish. This partially explains why you set aside some time to ponder your goals. You may be impelled to create the experiences you desire. To some extent, you might agree with the notion "If you can think it, you can make it happen." Instinctively, you channel your mental and physical energies toward what you can accomplish in the months, years, or decades ahead. The question you must answer is this: "How far into the future can I think before my ideas start becoming vague or uninspiring?"

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